1. Indian Space Research Organization / Department of Space / Government of India / ISRO CENTRALISED RECRUITMENT BOARD (ICRB)

The Centralised Recruitment Board (ICRB) of ISRO invites applications from young graduates of the following disciplines (i) Civil, (ii) Electrical, (iii) Refrigeration & Air Conditioning and (iv) Architecture, who hold a Bachelor of Engineering (BE) or its equivalent in the respective fields, for the position of Scientist/Engineer `SC' (Group 'A' Gazetted Post) in Level 10 of Pay Matrix.

2. ISRO HEADQUARTERS, BENGALURU

The Civil Engineering Programme Office (CEPO) at ISRO Headquarters, Bangalore, is responsible for planning, designing, constructing and maintaining all ground-based structures, buildings and associated utilities to cater to the Space Programme.

3. ISRO offers the position of Scientist/Engineer `SC'(Group 'A' Gazetted Post) in Level 10 of Pay Matrix to the young graduates in the following disciplines (i) Civil; (ii) Electrical; (iii) Refrigeration and Air Conditioning and (iv) Architecture.
| पद कोड सं./
Post Code No. | पद का नाम/ Name of the Post | रिक्त पदों की संख्या/ No. of vacancies | आरक्षण स्थिति/ Reservation status | शैक्षिक योग्यता/Educational qualification |
|----------------|-----------------------------|------------------------------------|----------------------------------|---------------------------------------------|
| बी.ई./BE004   | वैज्ञानिक/अभियंता
Scientist/Engineer
‘एस.सी.’ (सिविल) | 08 | (4-अना./UR, 1-अनु.जा./SC, 1-अनु.ज.जा./ST, 2-अ.पि.व./OBC) | कुल मिलाकर न्यूनतम 65% अंकों के साथ प्रथम श्रेणी में सिविल इंजीनियरी में बी.ई./बीटेक/बी.एस.सी. (इंजीनियरी)/स्नातक आई.ई.टी./ए.एम.आई.ई. अथवा सी.जी.पी.ए. 6.84/10 (सभी सेमिस्टर का औसत, जिनका परिणाम उपलब्ध है)। ए.एम.आई.ई./स्नातक आई.ई.टी./ए.एम.आई.ई. की अहिंसा रखने वाले अध्ययनियों के 65% अंक अथवा खाने में सी.जी.पी.ए. 6.84 अंक होने चाहिए। BE/ B.Tech/BSc (Engg)/Grad IETE/ AMIE in Civil Engineering in First Class with an aggregate minimum of 65% marks or CGPA 6.84/10 (average of marks of all semesters for which results are available). Candidates applying with qualification of AMIE/Grad IETE should have 65% marks or CGPA 6.84 in Section ‘B’ alone |
| बी.ई./BE005   | वैज्ञानिक/अभियंता
Scientist/Engineer
‘एस.सी.’ (विद्युत) | 06 | (3-अना./UR, 1-अनु.जा./SC, 2-अ.पि.व./OBC) | कुल मिलाकर न्यूनतम 65% अंकों सहित प्रथम श्रेणी में विद्युत इंजीनियरी अथवा विद्युत और इलेक्ट्रॉनिक्स इंजीनियरी में बी.ई./बीटेक/बी.एस.सी. (इंजीनियरी)/स्नातक आई.ई.टी./ए.एम.आई.ई. अथवा सी.जी.पी.ए. 6.84/10 (सभी सेमिस्टर का औसत, जिनका परिणाम उपलब्ध है)। ए.एम.आई.ई./स्नातक आई.ई.टी./ए.एम.आई.ई. की अहिंसा रखने वाले अध्ययनियों के 65% अंक अथवा खाने में सी.जी.पी.ए. 6.84 अंक होने चाहिए। BE/ B.Tech/ BSc (Engg)/ Grad IETE/ AMIE in Electrical Engineering OR Electrical and Electronics |
| बी.ई./ | वैज्ञानिक/अभियंता 'एस.सी.' (प्रशीतन एवं वातानुकूलन) Scientist/Engineer 'SC' (Refrigeration & Air Conditioning) | 06 | कुल मिलाकर न्यूनतम 65% अंकों सहित प्रथम श्रेणी में वातानुकूलन और प्रशीतन में विशेषज्ञता के साथ यात्रिक इंजीनियरिंग में बी.ई./बीटेक/ बी.ए.सी. (इंजीनियरी)/ स्नातक आई.ई.टी./ए.ए.म.आई.ई. अथवा सी.जी.पी.ए. 6.84/10 (सभी सेमिस्टर का औसत, जिसका परिणाम उपलब्ध है)। ए.ए.म.आई.ई./स्नातक आई.ई.टी.ई. की अर्जना रखने वाले अन्य शिक्षार्थी के भाग 'ख' में 65% अंक अथवा सी.जी.पी.ए. 6.84 होने चाहिए/BE/B.Tech/BSc (Engg)/ Grad IETE/ AMIE in Mechanical Engineering with specialisation in Air Conditioning & Refrigeration in First Class with an aggregate minimum of 65% marks or CGPA 6.84/10 (average of marks of all semesters for which results are available).Candidates applying with qualification of AMIE/Grad IETE should have 65% marks or CGPA 6.84 in Section ‘B’ alone |}
<p>| बी.ई./ | वैज्ञानिक/अभियंता ‘एस.सी.’ (वास्तुकला) Scientist/Engineer ‘SC’ (Architecture) | 02 | कुल मिलाकर न्यूनतम 65% सहित प्रथम श्रेणी में वास्तुकला में स्नातक की डिग्री अथवा सी.जी.पी.ए. 6.84/10 और वास्तुकला परिषद में पंजीकरण/ Bachelor degree in Architecture in First Class with an aggregate minimum of 65% or CGPA 6.84/10 and registration with Council of Architecture. |</p>
<table>
<thead>
<tr>
<th>पद कोड सं./Post Code No.</th>
<th>पद का नाम/Name of the Post</th>
<th>रिक्त पदों की संख्या/No. of vacancies</th>
<th>रिक्त पदों की आरक्षण स्थिति/Reservation status</th>
<th>शैक्षिक योग्यता/Educational qualification</th>
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<tr>
<td>बी.ई./BE008</td>
<td>वैज्ञानिक/अभियंता 'एस.सी.' (सिविल) Scientist/Engineer 'SC' (Civil)</td>
<td>01 (अना./UR)</td>
<td>कुल मिलाकर न्यूनतम 65% अंकों शहित प्रथम श्रेणी में सिविल इंजीनियरी में बी.ई./बी.टेक/बी.एस.सी. इंजीनियरी)/स्नातक आई.ई.टी.ई./ए.एम.ए.आई.ए. अथवा सी.जी.पी.ए. 6.84/10 (सभी सेमिस्टर का औसत, जिनका परिणाम उपलब्ध है)। ए.एम.ए.आई.ई./स्नातक आई.ई.टी.ई. की आई.आई.ए./म.ए. भाग 'ख' में 65% अंक अथवा सी.जी.पी.ए. 6.84 होने चाहिए/BE/B.Tech./B.Sc (Engg)/Grad IETE/ AMIE in Civil Engineering in First Class with an aggregate minimum of 65% marks or CGPA 6.84/10 (average of marks of all semesters for which results are available).Candidates applying with qualification of AMIE/Grad IETE should have 65% marks or CGPA 6.84 in Section 'B' alone</td>
<td></td>
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| बी.ई./BE009           | वैज्ञानिक/अभियंता 'एस.सी.' (विद्युत) Scientist/Engineer 'SC' (Electrical) | 03 (1-अना./UR, 1-अनु.जा./SC, 1-अ.प.व./OBC) | कुल मिलाकर न्यूनतम 65% अंकों शहित प्रथम श्रेणी में विद्युत इंजीनियरी अथवा विद्युत और इलेक्ट्रॉनिक्स इंजीनियरी में बी.ई./बी.टेक/बी.एस.सी. (इंजीनियरी)/स्नातक आई.ई.टी.ई./ए.एम.ए.आई.ए. अथवा सी.जी.पी.ए. 6.84/10 (सभी सेमिस्टर का औसत, जिनका परिणाम उपलब्ध है)। ए.एम.ए.आई.ई./स्नातक आई.ई.टी.ई. की आई.आई.ए./म.ए. भाग 'ख' में 65% अंक अथवा सी.जी.पी.ए.
<table>
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<tr>
<td>वैज्ञानिक/ \निगराणी 'एस.सी.' (प्रशीतन \एवं \वातानुकूलन) \साइंटिस्ट/\इंजीनियर 'SC' (\रेफ्रिजरेशन &amp; \एयर \कंडिशनिंग)</td>
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<td>01</td>
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<tr>
<td>(अना. /UR)</td>
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</table>

6.84 अंक होने चाहिए/ B.Tech/ BSc (Engg)/ Grad IETE/ AMIE in Electrical Engineering OR Electrical and Electronics Engineering in First Class with an aggregate minimum of 65% marks or CGPA 6.84/10 (average of marks of all semesters for which results are available). Candidates applying with qualification of AMIE/Grad IETE should have 65% marks or CGPA 6.84 in Section 'B' alone.

कुल मिलाकर न्यूनतम 65% अंकों सहित प्रथम श्रेणी में प्रशीतन एवं वातानुकूलन में बी.ई./बी.टेक/बी.एस.सी. (इंजीनियरी)/ स्नातक आई.ई.टी.ई./ए.एम.आई.ई.अथवा सी.जी.पी.ई. 6.84/10 (सभी सेमेस्टर का औसत, जिनका परिणाम उपलब्ध है।)
ए.एम.आई.ई./स्नातक आई.ई.टी.ई. की अहेता रखने वाले अभ्यर्थियों के भाग 'ख' मात्र में 65% अंक अथवा सी.जी.पी.ई. 6.84 अंक होने चाहिए/BE/B.Tech/BSc (Engg)/ Grad IETE/ AMIE in Mechanical Engineering with specialisation in Air Conditioning & Refrigeration in First Class with an aggregate minimum of 65% marks or CGPA 6.84/10 (average of marks of all semesters for which results are available). Candidates applying with qualification of AMIE/Grad IETE should have 65% marks or CGPA 6.84 in Section 'B' alone.

अना./UR-अनारक्षित/Unreserved; अ.पि.व./OBC – अन्य \पिछड़े क्षेत्र/Other Backward Class;
अनु.ज.ा./SC – अनुसूचित \जाति/Scheduled Caste; अनु.ज.ज.ा./ST – \अनुसूचित \जनजाति/Scheduled Tribe

5. पात्रता/Eligibility: शैक्षणिक वर्ष 2016-17 में अपनी डिग्री पूरी करने वाले अभ्यर्थी श्री आवेदन करने के लिए पात्र हैं बशर्त कि अंतिम डिग्री 31/08/2017 तक प्राप्त हो जाए। निर्दिष्ट अहेता न्यूनतम आवश्यकता है और अभ्यर्थी को लिखित परीक्षा हेतु आई नहीं बनाता। पोस्ट कोड सं. बी.ई.007 के लिए आवेदन करने वाले उम्मीदवारों को साक्षात्कार के समय वास्तुकला की परिषद में पंजीकृत होने का \पंजीकरण
Candidates who are slated to complete their Degree in the academic year 2016-17 are also eligible to apply provided the final Degree is awarded latest by 31/08/2017. The qualification prescribed and the benchmark are only the MINIMUM requirement and fulfilling the same does not automatically make candidates eligible for Written Test. Candidates who apply for the post code No.BE007 will have to produce the Registration Certificate for having registered with the Council of Architecture, at the time of Interview, failing which he/she will not be allowed for interview.

6. **Age limit:** 14.03.2017 to 35 वर्ष (अनु.जा./अनु.ज.ज. के अभ्यर्षीयों के लिए 40 वर्ष और अ.पि.व. के अभ्यर्षीयों के लिए 38 वर्ष, इन श्रेणियों के लिए आरक्षक्षत पिछे हैं)। भूतपूर्व रैलीगन्त और दिव्यांग व्यक्ति (पी.डिब्ल्यू.डी.) भारत सरकार के आदेशानुसार आयु सीमा में छूट के लिए हकदार हैं। 35 years as on 14.03.2017. (40 years in case of SC/ST candidates and 38 years for OBC candidates, against posts reserved for these categories). Ex-Servicemen and Persons with Disabilities (PWD) are eligible for age relaxation as per Govt. of India orders.

7. **How to apply:** The application for on-line registration will be hosted in the ISRO web-site between 22.02.2017 and 14.03.2017. Candidates may visit our web-site at www.isro.gov.in to register their applications on-line between 22.02.2017 and 14.03.2017. The candidates registered under National Career Services (NCS) portal and fulfilling the eligibility conditions may visit ISRO website and follow the application procedure as stated. Applications will be received on-line only. Upon registration, applicants will be provided with an on-line Registration Number, which should be carefully preserved for future reference. E-mail ID of the applicant will have to be given in the application compulsorily. The on-line application has to be invariably followed-up with a ‘No Objection Certificate’ from the employer concerned, by those already in employment under Central/State Government, Public Sector Undertakings or Autonomous Bodies, duly indicating the name and Reg. No. on the reverse.
Application Fee: There will be an Application Fee of ₹100/- (Rupees One Hundred Only) for each application. Candidates may make the payment 'online' using Internet Banking/Debit Card or 'Offline' by visiting nearest SBI Branch. Candidates after submitting their application can pay application fee immediately or any day before the last date for fee payment i.e. 15.03.2017 (11.59) pm. The last date for submitting online application is 14.03.2017. The process followed for each case is shown below:

1) If candidate desires to pay application fee immediately then he/she on submitting application will be shown a web page displaying registration number. On same web page, there exists “Make Payment” button which candidate may click and follow the payment process as outlined below

2) If the candidate wants to pay application fee later, he/she can pay the fee before closure of the advertisement by accessing the link “Make Payment” link available in advertisement page. Candidate has to provide his/her registration number, Date of Birth and later click on the “Make Payment” button and follow the payment process as outlined below

9. Application Shulc: Process for application fee payment

The candidates on clicking the Make Payment button will be redirected to State Bank Multi Option Payments Systems (MOPS) page. The candidate may choose one of the payment modes shown below for making payment.
1. Net Banking: भारतीय स्टेट बैंक/ State Bank of India
2. Net Banking: अन्य बैंक/ Other Banks
3. Debit Card: भारतीय स्टेट बैंक/ State Bank of India
4. Debit Card: अन्य बैंक/ Other Banks
5. पूर्व-मुद्रित एस.बी.आई. चलान (अभ्यर्थी चलान डाउनलोड एवं मुद्रित करने के बाद एस.बी.आई. की किसी भी शाखा में आवेदन शुल्क का नकद भुगतान कर सकता है/Pre-printed SBI Challan (Candidates should download, print and pay the application fees in cash at any SBI Branch)

Note: (i) हालांकि इसरो द्वारा लिया जाने वाला आवेदन शुल्क सभी भुगतान मोड़ों के लिए सामान है, परंतु बैंक के प्रभाव तथा कर अलग-अलग हो सकते हैं। अतः, यह आवश्यक है कि अभ्यर्थी द्वारा भुगतान करने के मामले में, अभ्यर्थी द्वारा सफलतापूर्वक भुगतान करने पर उसे इसरो वेब पोर्टल पर पुनःनिर्देशित किया जाएगा तथा लेन-देन के व्योरे दर्शाने वाला पूर्ण प्रदर्शित होगा।/Though application fee charged by ISRO is same across the payment modes the bank charges and taxes may vary. Therefore candidates are required to carefully follow the instructions shown. In case of Net banking and debit cards payments, the candidate on successful payment will be redirected to ISRO web portal and shown a page displaying transaction details.

(ii) पूरी भुगतान प्रक्रिया के दौरान, कृपया रिफ्रेश या बैंक बटन न क्लिक करें अन्यथा पूरी प्रक्रिया रद्द हो जाएगी।/ During entire payment processing do not click REFRESH or BACK button, else session will be aborted

(iii) कृपया भुगतान के तरीके (नेट बैंकिंग, डेबिट कार्ड, सभी एस.बी.आई. काउंटर) के संबंध में बैंकों/भुगतान गेटवे के अनुदेशों का पालन करें।

Please follow the instructions of the banks/payment gateways with respect to the mode of payment (net banking, debit cards, across SBI counters)

(iv) अभ्यर्थी भुगतान की स्थिति की जांच एवं रसीद मुद्रित करने हेतु विजापन पूर्ण में उपलब्ध लिंक “भुगतान स्थिति” पर देख सकते हैं।

Candidates can check Payment status and Print Receipt by visiting “Payment Status” link available in advertisement page. No other mode of payment will be acceptable. For any technical issues with online payment candidates may send an email to onlinepayhq@isro.gov.in.

10. सभी महिला, (अनुमोदित जाति) अनु-ज.जा(; अनुमोदित जनजाति) अनु-ज.जा , (भूतपूर्व सैनिक) भू-से (तथा विकलांग अभ्यर्थियों को आवेदन शुल्क के भुगतान से छूट प्राप्त है। फिर भी, आवेदन के ऑनलाइन पंजीकरण के बाद , इससे सिस्टेम से अभ्यर्थियों को व्यक्तिगत पंजीकरण फार्म डाउनलोड करके प्रिंट करना होगा ,जिससे अभ्यर्थी का नाम, पंजीकरण संख्या, विजापन संख्या तथा पद कोड होगा। इसे भविष्य के संदर्भ में हेतु रखना होगा।/All Women candidates/Scheduled Castes (SC)/ Scheduled Tribes (ST); Ex-serviceman [EX] and Persons with Disabilities (PWD) candidates are exempted from payment of Application Fee. However,
after registration of application on-line, the candidates have to down-load and print the personalized registration confirmation form from the ISRO system which will contain the Name of the candidate, Registration Number, Advertisement No., and Post code for future reference.

11. **Women candidates/Scheduled Castes (SC)/ Scheduled Tribes (ST); Ex-servicemen [EX] and Persons with Disabilities (PWD)**

   In case of submission of duplicate/multiple applications by Women candidates/Scheduled Castes (SC)/ Scheduled Tribes (ST); Ex-servicemen [EX] and Persons with Disabilities (PWD) candidates, the last application submitted before the last date for submission of application shall be considered for further processing.

12. **Already employed under Central/State Govt/PSU/Autonomous Bodies**

   The candidates who are already employed under Central/State Govt/PSU/Autonomous Bodies have to send a `No Objection Certificate` from the employer concerned, duly indicating their Registration Number and Post Code to the Administrative Officer [ICRB], ISRO Headquarters, New BEL Road, Bengaluru 5600231 to Antariksh Bhavan, ISRO Headquarters, New BEL Road, Bengaluru-5600231 on or before 21/03/2017.

   /The candidates who are already employed under Central/State Govt/PSU/Autonomous Bodies have to send a `No Objection Certificate` from the employer concerned, duly indicating their Registration Number and Post Code to the Administrative Officer [ICRB], ISRO Headquarters, Bengaluru within seven days of filing the applications on-line by the candidates and in any case not later than 21.03.2017.

13. **21.03.2017**

   **Documents to be sent to Antariksh Bhavan, ISRO Headquarters, New BEL Road, Bengaluru-5600231 on or before 21/03/2017**

   **Women candidates/Scheduled Castes (SC)/ Scheduled Tribes (ST); Ex-servicemen [EX] and Persons with Disabilities (PWD)**

<table>
<thead>
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<th>Category</th>
<th>Instructions</th>
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<td>Women candidates</td>
<td>The candidates have to do the load and print the personalized registration confirmation form from the ISRO system which will contain the Name of the candidate, Registration Number, Advertisement No., and Post code for future reference.</td>
</tr>
<tr>
<td>SC/ST candidates</td>
<td>The candidates have to do the load and print the personalized registration confirmation form from the ISRO system which will contain the Name of the candidate, Registration Number, Advertisement No., and Post code for future reference.</td>
</tr>
<tr>
<td>Persons with Disabilities (PWD)</td>
<td>The candidates have to do the load and print the personalized registration confirmation form from the ISRO system which will contain the Name of the candidate, Registration Number, Advertisement No., and Post code for future reference.</td>
</tr>
<tr>
<td>Others, including OBC candidates</td>
<td>The candidates have to do the load and print the personalized registration confirmation form from the ISRO system which will contain the Name of the candidate, Registration Number, Advertisement No., and Post code for future reference.</td>
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</tbody>
</table>
14. **Selection Process**: BE/B.Tech or equivalent qualification in first class with an aggregate minimum of 65% marks or CGPA 6.84/10 (average of all semesters for which results are available). The qualification prescribed and the benchmark are only the MINIMUM requirement and fulfilling the same does not automatically make candidates eligible for Written Test. Based on the academic performance and bio-data, initial screening will be conducted to short-list candidates for taking-up written test. The written test will be conducted on **07.05.2017 at twelve venues viz., Ahmedabad, Bengaluru, Bhopal, Chandigarh, Chennai, Guwahati, Hyderabad, Kolkata, Lucknow, Mumbai, New Delhi and Thiruvananthapuram**.

However, the Organization reserves the right to cancel/change the written test venue and re-allot the candidates to any other test centre. The call letters for the written test to the short-listed candidates will be sent only by e-mail during third/third week of April 2017. The written test paper consists of 80 objective type questions carrying equal marks. Based on the performance in the Written Test, candidates will be short-listed for interview, the schedule and venue of which will be notified. Written test is only a first level screening and written test score will not be considered for final selection process. Final selection will be based on the performance of the candidates in the Interview and those who secure minimum 60% marks in the interview will be eligible for consideration for empanelment in the selection panel, in the order of merit.

15. **Pay and Allowances**: Selected candidates will be appointed as Scientist/Engineer ‘SC’ in **Level 10 of Pay Matrix and will be paid minimum basic pay of ₹56100/- p.m. In addition, House Rent Allowance [HRA] and Transport Allowance at the prescribed rates in force at the place of posting will be paid for those who are not availing Departmental Housing and Transport facility, respectively. The employees will be governed by the New Pension Scheme. On employment in ISRO, other facilities are available such as medical facilities for self and dependants, subsidized canteen, transport allowance when official transport is not availed, limited housing facility for fresh entrants in lieu of HRA, Leave Travel Concession, Group Insurance, advance for construction of house, etc as per Central Government orders.**
16. **Other Conditions/Instructions**: Candidates may apply for the post against any of the disciplines mentioned in the drop-down menu (Step 3) of the Application form. The candidates registered under National Career Services (NCS) portal and fulfilling the eligibility conditions may visit ISRO website and follow the application procedure as stated in the previous paragraphs. The posts are temporary, but likely to continue. The appointees are liable to be posted in any of the Centres/Units of the Indian Space Research Organisation/Department of space situated anywhere in India as and when required. Candidates may have to work on round the clock shift basis depending on the functional requirements. For details of ISRO Centres/Units, please visit [http://www.isro.gov.in/isro_centres.html](http://www.isro.gov.in/isro_centres.html). Candidates attending the interview will be reimbursed to and fro second-class train fare by the shortest route from the city indicated in the on-line application form to the place of interview (change of address and city for the purpose will not be entertained). Candidates called for interview will have to produce all relevant original documents in proof of details furnished in their applications submitted on-line, at the time of interview. If any information furnished on-line is found to be wrong or false, the candidate will not be interviewed and TA will not be paid. No TA will be paid for attending the Written Test. ISRO reserves the right not to fill up all or any of the posts, if it so desires. Only Indian nationals need apply. No interim correspondence will be entertained. In case of any clarification, candidates may refer to the FAQs uploaded in the ISRO website against the advertisement or send their mail to icrb@isro.gov.in. Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.

17. **Application Process**: Candidates may apply for the post through the online application form (Step 3) at [isro.gov.in/isro_centres.html](http://isro.gov.in/isro_centres.html) only. The online application will be accepted only if the last date for submission of the application is not exceeded. Thereafter, no application will be entertained. The candidates are advised to submit their online applications as early as possible before the deadline.
It is for candidate to ensure that he/she fulfills the eligibility criteria and complied with the requirements adhered to the instructions contained in this advertisement as well as in the application form. Candidates are, therefore, urged to carefully read the advertisement and complete the application form and submit the same as per instructions given in this regard.

18. The Answer Keys will be published on the ISRO Web-site within three working days of the written test, i.e. on 11.05.2017. The candidates may raise objections with valid justifications, if any, within 5 days (i.e. on or before 15.05.2017) of publishing the answer keys in the web-site, ONLY through the link that shall be provided after the written test. Objections, if any, received thereafter and through any other modes will not be considered under any circumstances.