1. Indian Space Research Organization/Department of Space Centres/Units are engaged in Research and Development activities in development of Space Application, Space Science and Technology for the benefit of society at large and for serving the nation by achieving self-reliance and developing capacity to design and build Launch Vehicles and Communication/Remote Sensing Satellites and thereafter launch them. ISRO strives to serve the nation in the areas of television broadcast, Location based services, telecommunication, meteorological application and in management of our natural resources. The Indian space programme continues to pursue successful goals on all fronts in meeting the objective of achieving self-reliance in space technology and its applications for national development.

2. ISRO CENTRALISED RECRUITMENT BOARD [ICRB]

RECRUITMENT OF SCIENTIST/ENGINEER 'SC' WITH BE/B.TECH OR EQUIVALENT DEGREE IN ELECTRONICS, MECHANICAL AND COMPUTER SCIENCE
3. Challenging opportunities exist at ISRO to undertake development of innovative technologies and establish the advanced technical infrastructure needed for space exploration and beyond.

4. ISRO offers the position of Scientist/Engineer ‘SC’ in Level 10 of Pay Matrix to the young graduates in the following disciplines:-

<table>
<thead>
<tr>
<th>Post Code</th>
<th>Field</th>
<th>Vacancies identified for PWD</th>
</tr>
</thead>
<tbody>
<tr>
<td>BE 001</td>
<td>Electronics</td>
<td>4 (OH) – backlog vacancies</td>
</tr>
<tr>
<td></td>
<td></td>
<td>5 (HH) – out of which 4</td>
</tr>
<tr>
<td></td>
<td></td>
<td>backlog vacancies</td>
</tr>
<tr>
<td>BE 002</td>
<td>Mechanical</td>
<td>4 (OH) – out of which 3</td>
</tr>
<tr>
<td></td>
<td></td>
<td>are backlog vacancies</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1 (HH) – backlog vacancy</td>
</tr>
<tr>
<td>BE 003</td>
<td>Computer Science</td>
<td>1 (OH) – backlog vacancy</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1 (HH) – backlog vacancy</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2 (VH)</td>
</tr>
</tbody>
</table>

5. Eligibility: BE/B.Tech or equivalent qualification in first class with an aggregate minimum of 65% marks or CGPA 6.84/10. Candidates who are going to complete the above course in the academic year 2017-18 are also eligible to apply, provided final degree is available by 31/8/2018 and their aggregate is 65% marks or CGPA 6.84/10 (average of all semesters for which results are available). The qualification prescribed and the benchmark are only the MINIMUM requirement and fulfilling the same does not automatically make candidates eligible for Written Test.
6. **Age Limit**: 35 years as on 20.02.2018. Ex-Servicemen and Persons with Disabilities are eligible for age relaxation as per Govt. of India orders.

7. **How to Apply**: The application for on-line registration will be hosted in the ISRO web-site between 31.01.2018 and 20.02.2018. Candidates may visit our website at **www.isro.gov.in** to register their applications on-line between 31.01.2018 and 20.02.2018. The candidates registered under National Career Services (NCS) portal and fulfilling the eligibility conditions may visit ISRO website and follow the application procedure as stated. Applications will be received on-line only. Upon registration, applicants will be provided with an **on-line Registration Number, which should be carefully preserved for future reference**. E-mail ID of the applicant will have to be given in the application compulsorily. The on-line application has to be invariably followed-up with a ‘**No Objection Certificate**’ from the employer concerned, by those already in employment under Central/State Government, Public Sector Undertakings or Autonomous Bodies, duly indicating the name and Reg. No. on the reverse.

8. **Application Fee**: There will be an Application Fee of ₹100/- (Rupees One Hundred Only) for each application. Candidates may make the payment ‘online’ using Internet Banking/Debit Card or ‘Offline’ by visiting nearest SBI Branch. Candidates after submitting their application
can pay application fee immediately or any day before the last date for fee payment 21.02.2018. The last date for submitting online application is 20.02.2018. Candidates are, however, advised to make online payment by 19.02.2018 to avoid any unexpected transaction failures/issues. [Candidates making online payment may kindly note that ISRO shall not be responsible for pending transactions or transaction failures. Candidates may if required contact their Banks and ensure successful payment of application fee. Candidates may utilize alternative methods of payment (Offline payment) if required. Ensuring a ‘successful payment’ from “Payment Status” link in ISRO’s website is mandatory for the candidates] The process followed for each case is shown below:

(1) यदि कोई अभ्यर्थी तत्काल आवेदन शुल्क करना चाहता है तो आवेदन करने के बाद पंजीकरण संख्या दर्ज करते हुए उसे एक वेब पृष्ठ दिखाई देगा। उसी पृष्ठ पर “भुगतान करें” बटन मौजूद होगा, जिसे अभ्यर्थी क्लिक कर सकता है और निम्नलिखित शुल्क प्रक्रिया का अनुसरण कर सकता है।

If candidate desires to pay application fee immediately then he/she on submitting application will be shown a web page displaying registration number. On same web page, there exists “Make Payment” button which candidate may click and follow the payment process as outlined below.

(2) यदि कोई अभ्यर्थी बाद में शुल्क भुगतान करना चाहता है तो वह विज्ञापन पृष्ठ में दर्ज कर गए लिंक “भुगतान करें” लिंक पर जाकर विज्ञापन की अंतिम तारीख के पूर्व भुगतान कर सकता है। अभ्यर्थी को अपनी पंजीकरण संख्या, जन्म-तिथि भरने के बाद “भुगतान करें” बटन पर क्लिक करना होगा और निम्नलिखित शुल्क प्रक्रिया का अनुसरण करना होगा।

If the candidate wants to pay application fee later, he/she can pay the fee before closure of the advertisement by accessing the link “Make Payment” link available in advertisement page. Candidate has to provide his/her registration number, Date of Birth and later click on the “Make Payment” button and follow the payment process as outlined below.

9. आवेदन शुल्क भुगतान की प्रक्रिया/Process for application fee payment

अभ्यर्थी को ‘भुगतान करें’ बटन पर क्लिक करने पर स्टेट बैंक बहु विकल्प भुगतान प्रणाली (एम.पी.ओ.एस.) पृष्ठ पर पुनःनिर्देशित किया जाएगा। अभ्यर्थी भुगतान करने हेतु निम्नलिखित दर्शाए भुगतान मोड़ों में से किसी एक का चयन कर सकता है।

The candidates on clicking the Make Payment button will be redirected to State Bank Multi Option Payments Systems (MOPS) page. The candidate may choose one of the payment modes shown below for making payment.

1. नेट बैंकिंग/Net Banking: भारतीय स्टेट बैंक /State Bank of India
2. नेट बैंकिंग/Net Banking: अन्य बैंक/Other Banks
3. डेबिट कार्ड/Debit Card: भारतीय स्टेट बैंक /State Bank of India
4. डेबिट कार्ड/Debit Card: अन्य बैंक/Other Banks
5. क्रेडिट कार्ड/Credit Card: भारतीय स्टेट बैंक /State Bank of India
6. क्रेडिट कार्ड/Credit Card: अन्य बैंक/Other Banks
7. पूर्व-मुद्रित चालान/India Post: चालान को डाउनलोड कर मुद्रित करने के बाद , चालान जारी होने के तीन दिन के भीतर या भुगतान करने हेतु अंतिम दिन, जो भी पहले हो, से पूर्व स्टेट बैंक ऑफ इंडिया की किसी भी शाखा में आवेदन का शुल्क नगद भुगतान कर सकता है। यदि चालान जारी होने के दिनों से मात्र आगाले तीन दिनों के लिए बैंक माना जाएगा। यदि भुगतान तीन
यदि आवश्यक हो तो अभ्यर्थी नया चलान दुबारा जारी कर सकता है अथवा वैकल्पिक रूप से ऑनलाइन भुगतान कर सकता है। Pre-printed SBI Challan (Candidates should download, print and pay the application fees in cash at any SBI Branch within 3 days of generation of challan or last day for payment, whichever is earlier) The challan will be valid for the next three days only, from date of generation. If payment is not made within 3 days the challans, which are older than the specified time will be deemed unsuccessful. However, the candidate may regenerate fresh challan, if required or alternatively, make payment online.

Note: (i) हालांकि इससे दूर लिया जाने वाला आवेदन शुल्क सभी भुगतान मोडों के लिए सामान है, परंतु बैंक के प्रभाव तथा कर अलग-अलग हो सकते हैं। अतः यह आवश्यक है कि अभ्यर्थी दिए गए अनुदेशों का सावधानीपूर्वक अनुपालन करें। नेट बैंकिंग तथा डेबिट कार्ड दुबारा भुगतान के मामले में, अभ्यर्थी दुबारा सफलतापूर्वक भुगतान करने पर उसे इससे वेब पोर्टल पर पुनःनिर्देशित किया जाएगा तथा लेन-देन के ब्यौरे दर्शाने वाला पृष्ठ प्रदर्शित होगा। (ii) Though application fee charged by ISRO is same across the payment modes the bank charges and taxes may vary. Therefore candidates are required to carefully follow the instructions shown. In case of Net banking and debit cards payments, the candidate on successful payment will be redirected to ISRO web portal and shown a page displaying transaction details.

(ii) पूरी भुगतान प्रक्रिया के दौरान, कृपया रिफ्रेश या बैंक बटन ने किलक करें अन्यथा पूरी प्रक्रिया रद्द हो जाएगी।/ During entire payment processing do not click REFRESH or BACK button, else session will be aborted.

(iii) कृपया भुगतान के तरीके (नेट बैंकिंग, डेबिट कार्ड, सभी एस.बी.आई. काउंटर) के संबंध में बैंकों/भुगतान गेटवे के अनुदेशों का पालन करें। Please follow the instructions of the banks/payment gateways with respect to the mode of payment (net banking, debit cards, across SBI counters)

(iv) अभ्यर्थी भुगतान की स्थिति की जांच एवं रसीद मुद्रित करने हेतु विज्ञापन पृष्ठ में उपलब्ध लिंक “भुगतान स्थिति” पर देख सकते हैं। अभ्यर्थी, निलंबित या असफल लेनदेन के मामलों में अपने बैंक से संपर्क कर सफल भुगतान सुनिश्चित करें। Candidates can check Payment status and Print Receipt by visiting “Payment Status” link available in advertisement page. In case of pending transactions or transaction failures candidates are advised to contact their Banks and ensure successful payment of application fee.

10. सभी महिला, (अनुसूचित जाति) अनु.जा(.; अनुसूचित जनजाति) अनु.जा (.भूतपूर्व सैनिक) भू.से (. तथा विकलांग अभ्यर्थियों को आवेदन शुल्क के भुगतान से छूट प्राप्त है। फिर भी, आवेदन के ऑनलाइन पंजीकरण के बाद, इसरो प्रणाली से अभ्यर्थियों को व्यक्तिगत पंजीकरण फार्म्स डाउनलोड करके पिंट करना होगा, जिसमें अभ्यर्थी का नाम, पंजीकरण संख्या, विज्ञापन संख्या तथा पद कोड अंकित होगा, जिसे भविष्य में संदर्भ हेतु रखना होगा।All Women candidates/Scheduled Castes (SC)/ Scheduled Tribes (ST); Ex-serviceman [EX] and Persons with Disabilities (PWD) candidates are
exempted from payment of Application Fee. However, after registration of application on-line, the candidates have to down-load and print the personalized registration confirmation form from the ISRO system which will contain the Name of the candidate, Registration Number, Advertisement No., and Post code for future reference.

11. महिला अभ्यर्थियों/ अनुसूचित जाति) अनु.जा(.; अनुसूचित जनजाति) अनु.ज.जा ,(.(भूतपूर्व सैनिक) भू.सै.(तथा दिव्यंग (पी.डबलयू.डी.) अभ्यर्थियों द्वारा दो/अनेक प्रति जमा करने की स्थिति में आवेदन जमा करने की अन्तिम तारीख से पूर्व जमा किए गए आवेदन पर ही आगे की कार्रवाई के लिए विचार किया जाएगा।

In case of submission of duplicate/multiple applications by Women candidates/Scheduled Castes (SC)/ Scheduled Tribes (ST); Ex-serviceman [EX] and Persons with Disabilities (PWD) candidates, the last application submitted before the last date for submission of application shall be considered for further processing.

12. ऐसे अभ्यर्थी जो पहले से ही केंद्र/राज्य सरकार ,सार्वजनिक क्षेत्र की ईकाईयों या स्वायत्त निकायों में कार्यरत हैं ,उनको ऑनलाइन आवेदन के साथ संबंधित नियोंका से प्राप्त ‘अनापत्ति प्रमाण-पत्र ’,पर पंजीकरण संख्या तथा पद कोड दर्शाते हुए प्रशासन अधिकारी(आई.सी.आर.बी .,(.इसरो मुख्यालय ,अंतरराष्ट्रीय भवन ,बेंगलूरु) को ऑनलाइन आवेदन करने के सात दिनों के अंदर और किसी भी स्थिति में 27.02.2018 तक भेजना होगा।

The candidates who are already employed under Central/State Govt/PSU/Autonomous Bodies have to send a ‘No Objection Certificate’ from the employer concerned, duly indicating their Registration Number and Post Code to the Administrative Officer [ICRB], ISRO Headquarters, Bengaluru within seven days of filing the applications on-line by the candidates and in any case not later than 27.02.2018.

13. 27.02.2018 तक इसरो मुख्यालय, बेंगलूरु को भेजें जाने वाले दस्तावेज/Documents to be sent to ISRO Headquarters, Bengaluru by 27.02.2018

Those candidates who are already employed under Central/State Govt./PSU/ Autonomous Bodies should produce ‘No Objection Certificate’ from the employer concerned. All other candidates need NOT send any documents, but have to produce as and when required.
Selection Process: BE/B.Tech or equivalent qualification in first class with an aggregate minimum of 65% marks or CGPA 6.84/10 (average of all semesters for which results are available). The qualification prescribed and the benchmark are only the MINIMUM requirement and fulfilling the same does not automatically make candidates eligible for Written Test. Based on the academic performance and bio-data, initial screening will be conducted to short-list candidates for taking-up written test. The written test will be conducted on 22.04.2018 at twelve venues viz., Ahmedabad, Bengaluru, Bhopal, Chandigarh, Chennai, Guwahati, Hyderabad, Kolkata, Lucknow, Mumbai, New Delhi and Thiruvananthapuram. However, the Organization reserves the right to cancel/change the written test venue and re-allot the candidates to any other test centre. The call letters for the written test to the short-listed candidates will be sent only by e-mail during second/third of March 2018. The written test paper consists of 80 objective type questions carrying equal marks. Based on the performance in the Written Test, candidates will be short-listed for interview, the schedule and venue of which will be notified. Written test is only a first level screening and written test score will not be considered for final selection process. Final selection will be based on the performance of the candidates in the Interview and those who secure minimum 60% marks in the interview will be eligible for consideration for empanelment in the selection panel, in the order of merit.
of Pay Matrix and will be paid minimum basic pay of ₹56100/- p.m. In addition, House Rent Allowance [HRA] and Transport Allowance at the prescribed rates in force at the place of posting will be paid for those who are not availing Departmental Housing and Transport facility, respectively. The employees will be governed by the New Pension Scheme.

On employment in ISRO, other facilities are available such as medical facilities for self and dependents, subsidized canteen, transport allowance when official transport is not availed, limited housing facility for fresh entrants in lieu of HRA, Leave Travel Concession, Group Insurance, advance for construction of house, etc as per Central Government orders.

16. **Pay and Allowances**: Selected candidates will be appointed as Scientist/Engineer ‘SC’ in Level 10 of Pay Matrix and will be paid minimum basic pay of ₹56100/- p.m. In addition, House Rent Allowance [HRA] and Transport Allowance at the prescribed rates in force at the place of posting will be paid for those who are not availing Departmental Housing and Transport facility, respectively. The employees will be governed by the New Pension Scheme.

On employment in ISRO, other facilities are available such as medical facilities for self and dependents, subsidized canteen, transport allowance when official transport is not availed, limited housing facility for fresh entrants in lieu of HRA, Leave Travel Concession, Group Insurance, advance for construction of house, etc as per Central Government orders.

Candidates may apply for the post against any of the disciplines mentioned in the drop-down menu (Step 3) of the Application form.

- The employees will be governed by the New Pension Scheme.
- On employment in ISRO, other facilities are available such as medical facilities for self and dependents, subsidized canteen, transport allowance when official transport is not availed, limited housing facility for fresh entrants in lieu of HRA, Leave Travel Concession, Group Insurance, advance for construction of house, etc as per Central Government orders.
candidates registered under National Career Services (NCS) portal and fulfilling the eligibility conditions may visit ISRO website and follow the application procedure as stated in the previous paragraphs. The posts are temporary, but likely to continue • The appointees are liable to be posted in any of the Centres/Units of the Indian Space Research Organisation/Department of space situated anywhere in India as and when required • Candidates may have to work on round the clock shift basis depending on the functional requirements • For details of ISRO Centres/Units, please visit http://www.isro.gov.in/isro_centres.html • Candidates attending the interview will be reimbursed to and fro second-class train fare by the shortest route from the city indicated in the on-line application form to the place of interview (change of address and city for the purpose will not be entertained) • Candidates called for interview will have to produce all relevant original documents in proof of details furnished in their applications submitted online, at the time of interview • If any information furnished on-line is found to be wrong or false, the candidate will not be interviewed and TA will not be paid. • No TA will be paid for attending the Written Test • ISRO reserves the right not to fill up all or any of the posts, if it so desires • Only Indian nationals need apply • No interim correspondence will be entertained • In case of any clarification, candidates may refer to the FAQs uploaded in the ISRO website against the advertisement or send their mail to icrb@isro.gov.in. Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.

17. अभ्यर्थी को यह सुनिश्चित करना होगा कि वह आवेदन पत्र के साथ-साथ इस विज्ञापन में दिए गए अनुदेशों का पालन करते हुए आवश्यकताओं और योग्यता मानदंडों को पूरा करता है। अतः अभ्यर्थियों से अनुरोध है कि विज्ञापन को ठीक से पढ़े और आवेदन-पत्र भरे तथा इस संबंध में दिए गए अनुदेशों के अनुसार आवेदन प्रस्तुत करें।/It is for candidate to ensure that he/she fulfills the eligibility criteria and complied with the requirements adhered to the instructions contained in this advertisement as well as in the application form. Candidates are, therefore, urged to carefully read the advertisement and complete the application form and submit the same as per instructions given in this regard.

18. सिखित परीक्षा के बाद के तीन कार्य दिवस के अंदर उत्तर कुंजियों को इसरो वेबसाइट में प्रकाशित किया जाएगा। अभ्यर्थी अपनी आपत्तिया वैद्य पंजीकरण के साथ, यदि कोई हो वेबसाइट पर उत्तर कुंजियों के प्रकाशित होने के तीन कार्य दिवस के अंदर, केवल इसरो वेबसाइट में (सिखित परीक्षा के बाद) प्रकाशित लिंक द्वारा ही भेज सकते हैं। उसके बाद प्राप्त आपत्तियों पर तथा किसी और माध्यम द्वारा भेजे गए आपत्तियों पर किसी भी परिस्थिति में विचार नहीं किया जाएगा।/The Answer Keys will be published on the ISRO Web-site within three working days of the written test. The candidates may raise objections with valid justifications, if any, within 3 days of publishing the answer keys in the web-site, ONLY through the link that shall be provided after the written test. Objections, if any, received thereafter and through any other modes will not be considered under any circumstances.