# Advertisement No.DS\_5-24011/2/2019-SECTION\_5-DOS (1) dated 17.7.2021

# भारत सरकार /Government of India अंतरिक्ष विभाग /Department of Space

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अंतरिक्ष भवन/Antariksh Bhavan, न्यू बी.ई.एल. रोड/New BEL Road, बेंगलूर/Bangalore – 560 094

Subject: Appointment to the post of Director (Technical & Strategy), M/s. NewSpace India Limited on immediate absorption basis- reg

Name of the CPSE : NewSpace India Limited

Name of the Post : Director (Technical & Strategy)

Date of vacancy : 06.02.2020

Schedule of the CPSE : Schedule A

Scale of the Post : Rs.180000-340000 (IDA)

#### I. COMPANY PROFILE

NewSpace India Limited (NSIL) was incorporated under the Companies Act, as a wholly owned Government of India Central Public Sector Enterprise (CPSE) to commercially exploit the research and development work carried out by Indian Space Research Organisation (ISRO) Centres and constituent units of Department of Space (DOS). The primary goal of NSIL is to enable Indian Industry to scale up high technology manufacturing and production base to support the growing demands of Indian Space programme. As part of its business activities, NSIL will be manufacturing the Small Satellite Launch Vehicle (SSLV) through Indian Industry partnership under license from ISRO and also take up production of PSLV through Indian Industry. NSIL is a Schedule 'A' CPSE in Space sector under the administrative control of Department of Space.

Its registered and corporate offices are at Bengaluru, Karnataka.

The authorized and paid up capital of the Company is Rs.100 crore and Rs.10 crore respectively as on March 31, 2020.

The shareholding of the Government of India in the Company is 100 % as on 31.3.2020.

# II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Technical & Strategy) is a member of Board of Directors and reports to Chairman and Managing Director. Director (Technical & Strategy) assists the CMD in all matters including technical and administrative, providing support for setting technical parameters and monitoring the operations against the set norms, closely interacting with the executives of the company, etc. Director (Technical & Strategy) is responsible for the day-to-day operations of the Company related to Business segments, Administration and Purchase. Director (Technical & Strategy) is also responsible for execution of deeds, leases, contracts and other instruments on behalf of the Company subject to approval of CMD/Board.

## III. ELIGIBILITY

# 1. AGE: On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years of residual service as on	45	3 years of residual service as on the
	the date of vacancy w.r.t. the		date of vacancy w.r.t. the date of
	date of superannuation.		superannuation.

#### 2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity - and **not** in a contractual/ad-hoc capacity - in one of the following:-

- (a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- (b) Central Government including the Armed Forces of the Union and All India Services;
- (c) State Public Sector Enterprise (SPSE) where the annual turnover is \*Rs 1500 crore or more;
- (d) Private Sector in company where the annual turnover is \*Rs 1500 crore or more. Preference would be given to candidates from listed Companies.
- (\* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

#### 3. QUALIFICATION:

The applicant should be a Graduate in Engineering/ Science with good academic record from a recognized University/Institute.

# 4. EXPERIENCE:

The applicant should possess adequate technical/operational/project management experience at a senior level in an organisation of repute.

Experience in Space / Aerospace Sector will be an added advantage.

# 5. PAY SCALE/RANK/LEVEL:

The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.

(a) Applicants from CPSEs should be working in the following or a higher pay scale:

## **Eligible Scale of Pay**

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992
- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992
- (iii) Rs. 20500-26500 (IDA) Post 01/01/1997
- (iv) Rs. 51300-73000 (IDA) Post 01/01/2007
- (v) Rs. 120000-280000 (IDA) Post 01.01.2017
- (vi) Rs. 18400-22400 (CDA) Pre-revised
- (vii) Rs. 37400-67000 + GP 10000 (CDA)
- (viii) Rs. 144200-218200 (Level 14) CDA

- (b)
- (i) Applicants from Central Govt. / All India Services should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay, or above.
- (ii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force, or above.
- (iii) Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level.

#### 6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on **immediate absorption basis**.

## IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

## V. SUBMISSION OF APPLICATIONS

Application should be submitted through online.

- 1. After online submission, the print out of the application (duly signed) should be forwarded through proper channel as follows:
  - (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
  - (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
  - (c) Below Board level in CPSE: through the concerned CPSE;
  - (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
  - (e) Below Board level in SPSE: through the concerned SPSE
  - (f) Private Sector: directly to the Department of space.
- 2. Applicants from Private Sector must submit the following documents along with the application form:
  - (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);
  - (b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);
  - (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
  - (d) Self-attested copies of documents in support of age and qualifications;
  - (e) Relevant Jobs handled in the past with details.

# VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

# 1. For candidates from Central Government/Armed Forces of the Union/ All India Services

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

## 2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

# 3. For candidates from SPSE/ Private Sector

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.
- 4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. Application should be submitted through online (https://www.isro.gov.in/careers-new). THE LAST DATE FOR SUBMISSION OF ONLINE APPLICATION IS 27/08/2021. After online submission, the print out of the application should be forwarded (as indicated in Para V above) to Deputy Secretary (P&PS), Department of Space, Antariksh Bhavan, New BEL Road, Bengaluru- 560 094, Karnataka. (Ph: 080 2217 2369 / E-mail: section-6@isro.gov.in). Incomplete applications shall be REJECTED.

Department of Space reserves the right to shortlist applicants for interview.

ALL CORRESPONDENCE WITH THIS DEPARTMENT SHOULD BE ADDRESSED TO **DEPUTY SECRETARY (P&PS), DEPARTMENT OF SPACE** ONLY.

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